

# Giving Feedback



## Overview

This program enables you to become more confident and more competent at giving feedback to others to help them to develop. You will lose your fear of feedback as you practice holding a range of feedback conversations.



## Learning objectives

- Explore what holds you back from giving feedback
- Become more confident at giving feedback
- Apply feedback models to plan and rehearse a real feedback conversation you need to have
- Know how to respond if the other person reacts badly
- Learn how to embrace feedback from others



## Who is this for?

Principals, Assistant Principals, heads of department, teachers.

## Key content

- Finding the balance between pussyfooting and clobbering
- Five feedback traps
- Giving everyday feedback using www.ebi
- AFIRM as a structure for a feedback conversation
- 3-2-1 process for receiving feedback

### 1-TO-1 COACHING

Coaching module including two coaching sessions with personal coach & online learning  
US\$500 (2\*60 mins)  
Can\$670 + GST (2\*60 mins)

### GROUP COACHING

Collaborative learning experience including two 90 mins sessions via zoom with online learning for up to 6 participants  
US\$1,300  
Can\$1,750 + GST

### WORKSHOP

Interactive face-to-face learning day for 25 people  
US\$2,500 + expenses  
Can\$3,375 + GST + expenses



**Over 99% of those we coach say they have changed their leadership**

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