# Team Effectiveness



#### **Overview**

This program supports your team to come together to set the foundations for effective teamwork – forging an open and inclusive culture, building strong working relationships and creating a shared sense of purpose.



# **Learning objectives**

- Seek feedback from all team members on their current experience of the team
- Develop a shared understanding of how to improve team effectiveness
- Build collaboration between team members from different backgrounds
- Support team members to embrace critical team mindsets
- Challenge team members to take personal responsibility for the success of the team



### Who is this for?

School leadership team, executive team or teacher team

# **Key content**

- Team effectiveness audit
- Four stages of team development:
  Alliance Functioning Performing –
  Transforming
- Four team mindsets: Team Connection Team Purpose – Team Truth – Team Wisdom

#### **TEAM SUPPORT PROGRAM**

Supporting a large team of 15, including a team effectiveness audit, followed by two team development days with a leadership coach

The above is an example of a team effectiveness program. Each team's needs are unique. Contact us to discuss your needs.

